




Welcome to TLT
TEEN LEADERSHIP
TRAINING

Today's prayer – Exodus 20:8-11

“Remember the Sabbath day to keep it holy! Six days you shall labor and do all your work. But the seventh day is the Sabbath of the Lord your God. In it you shall do no work: you, nor your son, nor your daughter, nor your male servant, nor your female servant, nor your cattle, nor your stranger who is within your gates.



For in six days the Lord made the heavens
and the earth, the sea and all that is in
them, and rested the seventh day.
Therefore the Lord blessed the Sabbath
day and hallowed it.”

Credits:

- *The TLT Program is a product of a subcommittee of the NAD Pathfinder Council*
- *Committee members:*
- *Norm Middag – Chair*
- *Members: Don Baker, Sheila Draper, Terry Dodge, Jasmin Hoyt, Barbara Manspeaker, Glen Milam, Jack Nesmith, Cheryl Smith, Heather Smith, Joe White, Alan Williamson & Bob Wong*

Credits (ctd):

- *The program is a compilation of a Pathfinder development outline by Norm Middag and the FLITE Program of Potomac Conference*

VISION

Definition ...

- what we want to see (happen) – eternal life for all
- our destination - heaven

MISSION

Definition ...

- Witnessing/evangelizing
- ✓ Acts of goodness
- ✓ Mission trips
- ✓ Tract distribution
- ✓ AD/PF Ministries
- ✓ Community services
- ✓ All church departmental functions

2014 MISSION STATEMENT

❖ **Battle-Ready - Armed and Faithful**



(A) INTRODUCTION

THE IMPORTANCE OF TRAINING

(a) What is Training?

- It is the teaching or imparting to, or the enhancing or developing of one's ideas or knowledge

THE IMPORTANCE OF TRAINING

(b) What is the purpose of training?

- Helps eliminate “bottlenecks” which cause delays
- Equips and enables people to function more efficiently
- Provides tools (intellectual/technical) knowledge for accomplishment

THE IMPORTANCE OF TRAINING

(c) What are the methods of training?

- One on one mentoring
- Group training

THE IMPORTANCE OF TRAINING

(d) What are the benefits of training?

- Increase in knowledge => increase in efficiency
- Increase in efficiency => increase in productivity
- Increase in productivity => increase in profitability
(decrease in wastes of time, energy, \$)
- Increase in profitability => increase in value

THE IMPORTANCE OF TRAINING


Training

leads to an increase in efficiency; resulting in an increase in the total value of the organization

MISSION STATEMENT:

The Teen Leadership training is designed:

- to address adolescent developmental needs
- promote leadership skills
- enable and empower teens to become FULL partners in the mission of the SDA Church
- partner with Pathfinder adult leadership in a “shared service experience” of the Pathfinder Ministry in the North American Division



You cannot become a Youth until you have become a Teen. “A Terrible Teen can become a wayward “Yoyo” Youth, but a Trained and Trusted Teen is more likely to become a “Yielding” Youth.”

potentials

What to look for in a potential Teen:

Spirit – respect for our Creator and all of His creations

Mind – a highly motivated attitude to learn

- an attitude to serve

- an attitude to have a great time (fun) while making lifetime memories

Body – ability to physically thrive in an active high energy atmosphere of teen activities

purpose

Designed:

- To train and mentor youth in service and leadership skills
- To train the youth to fulfill meaningful and responsible Pathfinder Leadership positions
- To challenge and empower the teen PF with new and increased responsibility
- To support the mission of the SDA church as they learn to give themselves and to receive of others

goals

To help teens experience their developmental needs by making them feel a sense of:

- ❖ achievement
- ❖ responsibility
- ❖ respect for authority
- ❖ acceptance in adult leadership circles

objectives

- ❖ involve TLT members as associates with PF adult Leadership, holding responsible positions in local and Conference Pathfinder ministries
- ❖ challenge TLT members in the mission and ministry of Christ through “Pathfindinging” & making God’s Word meaningful and fruitful in their lives
- ❖ encounter skill-building opportunities through positive communication and friendship networks created to resist peer pressure, increase self-efficiency and self-esteem
- ❖ encourage TLT members to belong to the church and to actively participate in leadership in the church

TLT PLEDGE

- “Loving the Lord Jesus, I promise to take an active part in the work of the Teen Leadership Training program, doing what I CAN to help others and to FINISH the work of the gospel in all the world.”

Who is a TEEN?

- Age 13 through 19

LEADERSHIP

A Leader

- is a person who
 - directs
 - guides
 - influences
 - controls thoughts, feelings and behavior of others to a particular end.

A Leader

- A leader must himself/herself be ready to follow as well

Leadership

- *Leadership makes a difference.*
- *To be effective leaders, we must influence others to think and act, as well as to follow.*
- *We must set an example that others “choose” to follow.*

The secret to eliciting that choice is the very essence of leadership.

OPERATIONAL DEPARTMENTS FOR TLT

- 4 year course designed to include all aspects of Pathfinder club management, programming operations and encourage teens to explore and develop their talents in leadership, planning and social skills
- Opportunity for TLT members to experience Pathfinder leadership under adult supervision
- Program uses 6 major departments of the club as training sections:
 - administrative
 - AY class-work/honors
 - outreach
 - camping/activities
 - counseling
 - finance/clerical

Key to the SUCCESS of the program:

- CLEAR
- EFFECTIVE
- FREQUENT and
- AMPLE **COMMUNICATION**
between the TLT and the PF club leadership

membership requirements

- A -Be in grades 9-12
- B -Submit application: signed and sponsored by the Pathfinder Club Director
- C - Application to be renewed, accepted and registered annually
- D - Actively participate in leadership skills development and assignments
- E - Personality traits promoted by Christian ethics and TLT Pledge must be an integral part of the participant's lifestyle

the TLT program & the PF club

- Optional
- Program not separate from PF club
- Club Formation – join regular teen unit or form separate unit between PFs and staff

ORGANIZATION

- Development:
 - Club level & recognized @ GNYC, UNION & NAD levels

(B) PROGRAM OUTLINE

- 4 Required Levels

LEVEL 1 ENTRY REQUIREMENTS

1. Applicant must be in at least 9th grade (note: all NEW TLTs start at Level 1)
2. The TLT Program application form MUST be completed with 3 recommendation forms, and an approval from the club leadership (director and staff)
3. If in the 9th grade, applicant must have been a PF with the local club during the previous year.
 - (a) Attendance record of at least 80%

A completion of at least one level of AY/PF class-work during the most recent active year
 - (b) If in the 10th, 11th or 12th grade, applicant must complete a club orientation program

LEVEL 1 - DUTIES

- A. Administrative
- B. AY Class-work /Honors

level 1 duties:

- A – **Administrative:**
 - act as associate to director or
 - a designated staff for administrative duties (*after a successful completion, next assignment*) – *Pastor/Elders/Clerk* *move to*
- B – **AY Class-work /Honors:**
 - complete requirements for the standard AY class-work for the grade level of the TLT

LEVEL 2 ENTRY REQUIREMENTS

- TLT must be at least a 10th grader
- must have satisfactorily completed the TLT Program Level 1

LEVEL 2 DUTIES

- A. Outreach:
 - act as associate to director or designated staff for outreach-*PM/Community Svcs*
- B. Camping/Activities:
 - complete requirements for AY class-work of applicant

LEVEL 3 ENTRY REQUIREMENTS

- Must have satisfactorily completed the TLT Program Level 2
- TLT must be at least in 11th grade

LEVEL 3 DUTIES

Operational Departments:

- A. Counseling
- B. Finance/Clerical

Level 3 TLT duties

- A. **Counseling:**
act as an associate to the director
or staff designated for Counseling Ministry – *The Pastor/Elders*
- B. **Finance/Clerical:**
Complete a major portion of the AY class-work
while working with *the Treasurer and the Clerk*

LEVEL 4 ENTRY REQUIREMENTS

- Must be at least in the 12th grade
- Must have satisfactorily completed the TLT program
Level 3

LEVEL 4 DUTIES

- A. TLT acts as associate to director or designated staff for assigned operations department
- B. TLT must now be ready to pursue the Master Guide program

(C) OPERATIONAL DEPARTMENTS FOR TLT

Operational Departments for TLT

Program based on rotations in 6 operational departments:

- Administrative
- AY Class-work/Honors Operations Evaluation
- Outreach Operations Evaluation
- Camping/Activity Operations
- Counseling Operations
- Financial/Clerical Operations

1. Administrative Operations

- (A) Planning –

- (1) assist in planning events –

- a. Regular meetings
 - b. Induction services
 - c. Investiture services

1. Administrative Operations

- (B) Worship –

(1) Develop ideas for worship services

(2) Plan & schedule worship –
prepare materials, invite speakers,
send “Thank You” notes

1. Administrative Operations

- (C) Activities –

(1) assist in planning/coordinating weekly/annual schedules – AY/PF class-work, special events, camping

(2) Arrange, schedule and supervise units at meetings/events

(3) teach basic marching & drilling techniques

1. Administrative Operations

- (D) Security -

(1) plan, schedule & supervise security personnel:

(a) parking lot/gate

(b) building entrance

(c) meeting room entrance

1. Administrative Operations

- (E) General -

- (1) Meet deadlines

- (2) Work cheerfully & without complaining

- (3) Communicate effectively

- (4) Exhibit Christian spirit

2. AY Class-work/Honor Operations

- AY Class-work -

(1) Assist in planning/carrying out
AY/Pathfinder class-work – for the assigned
period (9/12 months)

2. AY Class-work/Honor Operations

- (B) AY Honors -

(1) Assist in planning/executing of selected honors for AY/PF class-work

(2) Provide support for honor instructors – help with set-up, etc.

2. AY Class-work/Honor Operations

- (C) General –
 - (1) Meet deadlines
 - (2) Work cheerfully & without complaining
 - (3) Communicate effectively
 - (4) Exhibit Christian spirit

3. Outreach Operations

- (A) Planning -

- (1) Assist in planning events:

- (a) Community service

- (b) Day camps

- (c) Evangelistic campaigns

- (d) Pathfinder Sabbaths

- (e) VBS – Vacation Bible School

3. Outreach Operations

- (B) Logistics –

- (1) Collect & record permission slips/fees/paperwork

- (2) General record-keeping

3. Outreach Operations

(c) Activities –

(1) Work with Administrative & AY Class-work/Honors

(2) Planning – re-scheduling due to weather/cancellations etc.

3. Outreach Operations

- (D) Food –

- (1) Develop a menu/food supply list for planned events

3. Outreach Operations

- (E) General –
 - (1) Meet deadlines
 - (2) Work cheerfully & without complaining
 - (3) Communicate effectively
 - (4) Exhibit Christian spirit

4. Camping/Activity Operations

- (A) Planning –

- (1) Assist in planning events involving:

- (a) Camping trips

- (b) Field trips

- (c) Social events

4. Camping/Activity Operations

- (B) Food –

- (1) Develop a menu/food supplies for event

- (2) Assist in the purchase of foodstuff & needs for events

4. Camping/Activity Operations

- (c) Logistics –

- (1) Collect & record permission slips/fees/paperwork event

- (2) Coordinate with TLT assigned to Finance/Clerical for financing & record-keeping

4. Camping/Activity Operations

- (D) Activities –

- (1) Work with Administrative & Special Operations to finalize trip plans

- (2) Ensure proper timing is allocated to Class-work & Honors attached to trip/activity

4. Camping/Activity Operations

- (E) General –
 - (1) Meet deadlines
 - (2) Work cheerfully & without complaining
 - (3) Communicate effectively
 - (4) Exhibit Christian spirit

5. Counseling Operations

- (A) Unit Activities –

- (1) Assist in planning & executing unit events

5. Counseling Operations

- (B) Club Camping Trips –
 - (1) Assist leadership in planning
 - (2) Assist in supervision of units

5. Counseling Operations

- (C) General –
 - (1) Meet deadlines
 - (2) Work cheerfully & without complaining
 - (3) Communicate effectively
 - (4) Exhibit Christian spirit

6. Financial/Clerical Operations

- (A) Finance –

- (1) Collection of:

- dues

- registration fees

- uniform order payments

- trip payments

6. Financial/Clerical Operations

- (B) Clerical –

- (1) Assist in processing uniform orders

- (2) Record-keeping/ attendance

6. Financial/Clerical Operations

- (C) General –
 - (1) Meet deadlines
 - (2) Work cheerfully & without complaining
 - (3) Communicate effectively
 - (4) Exhibit Christian spirit

Evaluation Forms

- Administrative
- AY Class-work/Honors Operations Evaluation
- Outreach Operations Evaluation
- Camping/Activity Operations
- Counseling Operations
- Financial/Clerical Operations

COMPLETION

- Upon successful completion of each Level:

TLT receives a Service Star (the star is same as the master guide or adult service star, except it is black and gold)

Uniforms & Insignias

- Local Conference Decision

- Next assignment?

MASTER GUIDE



TLT

TEEN LEADERSHIP TRAINING

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